



St. JOSEPH DENTAL COLLEGE

(A Post Graduate Dental Institute)

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GUIDELINES FOR IMPLEMENTATION OF FACULTY DEVELOPMENT PROGRAMS

Following discussions by the Internal Quality Assurance Cell (IQAC), it has been recommended that faculty development programs be systematically conducted. The implementation is to be guided by the following framework:

IMPLEMENTATION PROCESS:

- Departments are required to submit Faculty Development Program (FDP) proposals outlining the objectives, schedule, resource personnel, and estimated budget.
- All proposals shall undergo review and receive approval from the Dental Education Cell before implementation.
- Resource persons may include qualified internal faculty or invited experts from academia, industry, or certified training organisations.
- FDP sessions should be scheduled during periods that ensure optimal faculty participation.

TARGETED STUDENTS: Teaching & Nonteaching Faculty members

OBJECTIVES OF FACULTY DEVELOPMENT PROGRAMS

- Upgrade faculty knowledge in subject-specific domains and interdisciplinary areas.
- Enhance teaching methodologies, digital pedagogy, and learner-centred approaches.
- Promote research aptitude, publication skills, and grant acquisition.
- Encourage innovation, curriculum design, and academic leadership.
- Support continuous professional growth and institutional development.

ASSESSMENT STRATEGY

- Improved student feedback on teaching.
- Increased publication or funded project activity.
- Implementation of new teaching practices or curriculum reforms.


Chairperson IQAC




Co-ordinator IQAC

Forwarded to the Academic Cell for implementation